

2040 Military Pay Chart

This pay chart was estimated on Jan 24, 2026

Grade	>2 Years	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30
O-10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,158.70	29,158.70	29,158.70	29,158.70	29,158.70	29,158.70
O-9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,158.70	29,158.70	29,158.70	29,158.70	29,158.70	29,158.70
O-8	21,314.20	22,013.00	22,475.80	22,604.80	23,183.40	24,148.30	24,373.70	25,290.80	25,554.90	26,345.10	27,488.90	28,542.40	29,158.70	29,158.70	29,158.70	29,158.70	29,158.70
O-7	17,710.30	18,532.80	18,913.50	19,217.00	19,764.50	20,306.50	20,931.60	21,555.30	22,182.50	24,148.30	25,809.70	25,809.70	25,809.70	25,809.70	25,942.70	25,942.70	26,461.20
O-6	13,430.10	14,753.60	15,722.30	15,722.30	15,782.70	16,459.00	16,549.00	16,549.00	17,489.60	19,151.90	20,127.50	21,103.30	21,658.60	22,220.70	23,309.60	23,309.60	23,646.80
O-5	11,195.60	12,611.70	13,484.90	13,649.10	14,194.60	14,519.80	15,236.80	15,763.30	16,443.90	17,481.60	17,976.70	18,466.00	19,021.90	19,021.90	19,021.90	19,021.90	19,021.90
O-4	9,659.70	11,181.90	11,929.50	12,094.30	12,786.90	13,529.80	14,456.50	15,174.80	15,675.40	15,962.60	16,128.80	16,128.80	16,128.80	16,128.80	16,128.80	16,128.80	16,128.80
O-3	8,492.30	9,627.90	10,389.80	11,329.40	11,873.30	12,469.70	12,853.60	13,486.60	13,817.90	13,817.90	13,817.90	13,817.90	13,817.90	13,817.90	13,817.90	13,817.90	13,817.90
O-2	7,338.30	8,357.40	9,625.60	9,951.30	10,155.80	10,155.80	10,155.80	10,155.80	10,155.80	10,155.80	10,155.80	10,155.80	10,155.80	10,155.80	10,155.80	10,155.80	10,155.80
O-1	6,368.60	6,629.20	8,014.20	8,014.20	8,014.20	8,014.20	8,014.20	8,014.20	8,014.20	8,014.20	8,014.20	8,014.20	8,014.20	8,014.20	8,014.20	8,014.20	8,014.20
O-3E	0.00	0.00	0.00	11,329.40	11,873.30	12,469.70	12,853.60	13,486.60	14,022.30	14,328.70	14,747.30	14,747.30	14,747.30	14,747.30	14,747.30	14,747.30	14,747.30
O-2E	0.00	0.00	0.00	9,951.30	10,155.80	10,478.40	11,024.10	11,446.40	11,760.30	11,760.30	11,760.30	11,760.30	11,760.30	11,760.30	11,760.30	11,760.30	11,760.30
O-1E	0.00	0.00	0.00	8,014.20	8,557.90	8,874.40	9,197.70	9,515.50	9,951.30	9,951.30	9,951.30	9,951.30	9,951.30	9,951.30	9,951.30	9,951.30	9,951.30
Grade	>2 Years	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,607.00	16,398.80	16,989.20	17,641.20	17,641.20	18,524.40
W-4	8,777.50	9,440.70	9,711.90	9,978.30	10,438.30	10,892.50	11,353.10	12,044.00	12,651.00	13,228.30	13,702.00	14,163.10	14,839.60	15,395.50	16,029.90	16,029.90	16,349.40
W-3	8,015.50	8,348.70	8,692.00	8,804.00	9,162.90	9,869.20	10,604.70	10,951.50	11,352.60	11,764.00	12,507.70	13,008.30	13,307.90	13,627.20	14,061.30	14,061.30	14,061.30
W-2	7,092.20	7,763.40	7,969.70	8,111.80	8,571.10	9,285.90	9,641.20	9,989.30	10,416.10	10,749.50	11,051.60	11,413.00	11,649.90	11,838.40	11,838.40	11,838.40	11,838.40
W-1	6,225.00	6,895.90	7,075.30	7,456.40	7,906.40	8,569.40	8,879.00	9,313.70	9,739.30	10,074.50	10,383.30	10,757.60	10,757.60	10,757.60	10,757.60	10,757.60	10,757.60
Grade	>2 Years	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30
E-9	0.00	0.00	0.00	0.00	0.00	0.00	10,604.40	10,844.30	11,146.80	11,503.90	11,863.70	12,438.00	12,926.30	13,438.30	14,222.80	14,222.80	14,932.40
E-8	0.00	0.00	0.00	0.00	0.00	8,680.30	9,064.70	9,302.40	9,586.80	9,895.40	10,452.60	10,735.20	11,215.20	11,481.60	12,137.20	12,137.20	12,380.40
E-7	6,033.90	6,585.60	6,838.20	7,170.90	7,433.00	7,881.10	8,133.90	8,581.00	8,954.20	9,208.80	9,479.50	9,584.40	9,936.70	10,125.90	10,845.40	10,845.40	10,845.40
E-6	5,219.10	5,743.80	5,996.70	6,243.70	6,499.90	7,078.40	7,303.80	7,739.00	7,872.90	7,970.00	8,083.60	8,083.60	8,083.60	8,083.60	8,083.60	8,083.60	8,083.60
E-5	5,129.60	5,521.20	5,794.00	6,056.40	6,307.10	6,598.20	6,744.60	6,785.00	6,785.00	6,785.00	6,785.00	6,785.00	6,785.00	6,785.00	6,785.00	6,785.00	6,785.00
E-4	4,821.60	5,068.50	5,343.60	5,613.90	5,854.90	5,854.90	5,854.90	5,854.90	5,854.90	5,854.90	5,854.90	5,854.90	5,854.90	5,854.90	5,854.90	5,854.90	5,854.90
E-3	4,352.70	4,626.40	4,907.30	4,907.30	4,907.30	4,907.30	4,907.30	4,907.30	4,907.30	4,907.30	4,907.30	4,907.30	4,907.30	4,907.30	4,907.30	4,907.30	4,907.30
E-2	4,139.70	4,139.70	4,139.70	4,139.70	4,139.70	4,139.70	4,139.70	4,139.70	4,139.70	4,139.70	4,139.70	4,139.70	4,139.70	4,139.70	4,139.70	4,139.70	4,139.70
E-1	3,693.50	3,693.50	3,693.50	3,693.50	3,693.50	3,693.50	3,693.50	3,693.50	3,693.50	3,693.50	3,693.50	3,693.50	3,693.50	3,693.50	3,693.50	3,693.50	3,693.50

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Notes: E-1 with less than four months of service earns \$3,415.10

O-1E, O-2E and O-3E annotate prior enlisted officers

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